

CAREER CONVERSION PROGRAMME

For Internationalisation Professionals

Building Talents for Internationalisation

Career Conversion Programme for Internationalisation Professionals (CCP-I)

Lacking talents with practical skills who can assist in your overseas expansion?

CCP-I supports enterprises to recruit and train experienced individuals for their internationalisation plan. It aims to develop a core pool of local PMETs (Professionals, Managers, Executives, and Technicians) who are ready to assist enterprises expanding into markets such as Africa, China, the Middle East, Southeast Asia, and South Asia. CCP-I also supports enterprises keen to use B2B e-Commerce for overseas expansion.

ELIGIBILITY

COMPANIES

- Registered & Incorporate in Singapore
- Have intention to expand overseas
- Offer employment directly related to CCP-I, with remuneration that commensurate with the market rate
- Commit to CCP training arrangement for the PMETs

INDIVIDUALS

- Singapore Citizen or PR
- Min 21 years old
- Must not be in a similar job role prior to joining CCP
- Newly hired / Immediate or short-term risk of redundancy

Upskilling Internationalisation Capabilities

Place-and-Train (Total Duration 9 Months)

PMETS
SC/PRs ≥ 2 years of working experience

Existing PMETS
SC/PR ≥ 1 year of service with company


Facilitated classroom training including e-learning
(130 hours)

+


Structured On-the-Job-Training (OJT) & summative project

Redeployment (Total Duration 6 Months)

Job Ready PMETs



Examples of Job Function

- Regional Business Development
- Franchise Operations
- Regional Account Management
- Regional B2B e-commerce
- Global Market Analysis

Training Programme Structure

To complete a minimum of 130 hours of training for the mandatory, specialised elective track and functional elective modules.



Mandatory

(~46 hrs)



Specialised Elective Tracks

(~53 hrs)



Functional Electives

(~31 hrs)



Immersion (optional)

(Separate fee chargeable)

Programme Funding Structure

Course Fee Grant

Total Course Fee: \$13,000

Government Subsidy

70% Course Fee,
Capped at \$9,100 per trainee

Company Commitment

30% Course Fee (\$3,900 before GST) per trainee

*Company might be eligible for [SkillsFuture Enterprise Credit \(SFEC\)](#)



Salary Support

1 Sep 2020 - 31 Mar 2022

SC < 40 years old / PR : subsidise 35% monthly salary, capped at \$2,000 per month per trainee over 18 months

SC ≥ 40 years old or LTU : subsidise 45% monthly salary, capped at \$3,000 per month per trainee over 18 months

From 1 Apr 2022 / Redeployment

SC < 40 years old / PR : subsidise 70% monthly salary, capped at \$4,000 per month per trainee over 9 months

SC ≥ 40 years old or LTU : subsidise 90% monthly salary, capped at \$6,000 per month per trainee over 9 months



*LTU or Long-Term Unemployed refers to new hires who have been actively looking for job for at least 6 months



FOR MORE INFORMATION

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Strategic Partners:

