

Annex A: List of pilot projects

Pilot companies	Property type	No. trade staff	EFM trades included in redesigned jobs				
			Cleaning	Land-scaping	Security	M&E	Customer service
Allgreen Properties	Serviced apartments	<5			●	○	○
		<5	●			○	○
CapitaLand & ISS	Mixed-use	5-10	●	○			
CBM	Hotel	<5	●			○	
	Shopping mall	<5	●			○	
	Industrial	<5			●	○	
Certis CISCO	Mixed-use	5-10	●		○		
			○		●		
Far East Organization	Residential	<5	●	○		○	
	Mixed-use	>10	●	○			○
Pontiac Land Group	Office towers	5-10	●			○	